

## THE PROSPECTS OF DEVELOPING THE PROFESSIONAL COMPETENCE OF ENGLISH LANGUAGE TEACHERS IN THE ERA OF DIGITAL TRANSFORMATION

Isamuxamedova Munisxon Najmitdinovna,  
Teacher at the Uzbek State World Languages  
University at Department of Practical English Disciplines No 3  
Email: munisxonisamuxamedova3@gmail.com

### ABSTRACT

The development of professional competence among English language teachers during the era of digital transformation is one of the key processes in the field of education. This process is carried out by enabling teachers to effectively apply digital technologies, master interactive teaching methods, and introduce innovative approaches. With the help of digital tools and online platforms, teachers have the opportunity to update their knowledge, enhance their qualifications, and continuously strengthen their competencies. This, in turn, helps increase teachers' digital skills, improve the quality of education, and ensure global competitiveness. The effective use of modern technologies and teaching methods allows educators to organize the educational process in a high-quality and efficient manner.

**Keywords:** Transformation, competence, technology, methods, digital.

### INTRODUCTION

**Digital transformation** is the process of change in the education system through the integration of modern technologies and innovative methods. In the process of adapting English language teachers to the era of digital transformation, it is of great importance to develop their professional competencies and enhance their skills in effectively using modern educational technologies, online resources, interactive methods, and other digital tools. Below are some ways to enhance the professional competence of English language teachers during the era of digital transformation:

#### 1. Raqamli ta'lim vositalaridan samarali foydalanish

Ingliz tili o'qituvchilarining raqamli kompetentsiyasini rivojlantirishning asosiy yo'llaridan biri bu zamonaviy ta'lim vositalari va platformalaridan foydalanishdir. O'qituvchilar raqamli resurslar yordamida darslarni interaktiv va qiziqarli qilish imkoniyatiga ega bo'ladi. Bular quyidagilarni o'z ichiga oladi:

Online education  
platform

- Organizing lessons through Moodle, Google Classroom, Elmodo

Digital educational  
resources

- Creating video tutorials, interactive exercises, and educational materials on platforms like Kahoot, Quizlet, and Nearpod

Virtual learning  
environment

- Using video conferencing platforms such as Zoom, Microsoft Teams, and Google Meet to create opportunities for students' remote learning.

## 2. Studying and Applying Pedagogical Technologies

Learning pedagogical technologies and teaching teachers how to apply them in their lessons is an important part of digital transformation. Using digital technologies for pedagogical purposes allows teachers to implement new methods:

- **Blended learning:** Combining traditional lessons with online learning. This method helps teachers facilitate students' self-study and organize interactive lessons.
- **Flipped classroom:** Students watch video lessons at home and perform practical exercises with the teacher during class. This method allows teachers to organize more interactive and practical activities.
- **Gamification:** Making lessons more interesting and effective by incorporating game elements into the learning process.

## 3. Enhancing Qualifications Through Online Courses and Certification.

Teachers should use online courses and certification programs to enhance their digital competencies. These courses introduce them to new technologies, methodologies, and pedagogical approaches. Benefits of such courses and certification include:

- Introducing teachers to digital educational resources.
- Educating them about new pedagogical methods and approaches.
- Teaching teachers to use international educational platforms and resources.

For example, online education platforms like Coursera, Udemy, and EDX offer specialized courses for English language teachers. Additionally, educational institutions in Uzbekistan also offer professional development courses for teachers.

## 4. Personal Development and Self-Assessment.

Self-assessment and the continuous pursuit of personal development are essential in the professional growth of English language teachers. This includes:

- Studying pedagogical approaches and methods: Teachers need to update their knowledge and skills with new methods.
- International experience exchange: English teachers should actively participate in the international educational community and exchange experiences with teachers from other countries.

- Continuous reading and research: Teachers should keep their knowledge updated by reading new scientific articles, books, and educational news.

## 5. Implementing Mentoring and Collaboration Systems.

Teachers can learn new pedagogical approaches through mutual mentoring systems.

Experienced teachers can teach beginners how to use digital technologies and modern educational methodologies. This system allows teachers to:

- Exchange experiences with each other.
- Identify weaknesses and find solutions.
- Support each other in applying new methods.

## 6. Developing Innovative Pedagogical Approaches.

English language teachers must develop innovative pedagogical approaches to deliver effective education. These approaches include:

- **Interactive lessons:** Lessons that foster communication with students and allow them to express their opinions freely.
- **Collaborative learning:** Students work together, learn, and share knowledge with others to improve learning effectiveness.

## 7. Engaging in Research and Scientific Activities.

Teachers should learn to conduct research and scientifically analyze teaching methods as part of their professional development. This, in turn, helps them develop and apply new pedagogical methods.

### Effectiveness of Using Educational Technologies

The effectiveness of educational technologies involves various methods and tools aimed at improving the quality of the education process and increasing students' knowledge levels. The use of digital technologies and interactive teaching tools not only makes the teaching process more efficient but also ensures active student participation and helps develop their independent learning skills.

#### 1. Key Factors for Ensuring the Effectiveness of Educational Technologies

##### a. Interactivity and engaging educational materials

Digital technologies, especially interactive lessons, videos, and multimedia materials, help capture students' attention. Providing education in new and engaging formats increases students' motivation and helps retain knowledge over time. Through such materials, students can grasp topics visually and audibly and actively participate in problem-solving.

##### b. Personalized learning experience

Educational technologies give students the opportunity to learn at their own pace. For example, online platforms, educational programs, and apps allow students to independently assess their knowledge level and seek help when needed. This personalized approach enhances the effectiveness of the learning process, as each student can learn according to their own needs and readiness.

##### c. Cooperative learning and collaboration

Digital tools encourage students to work together. Online groups and forums create opportunities for students to exchange ideas and solve problems collaboratively. This cooperation enhances learning effectiveness, as students share ideas and develop teamwork skills.

#### 2. Advantages of Improving the Effectiveness of Educational Technologies

##### a. Expanded access to resources

Digital technologies significantly expand access to educational resources. Students, teachers, and learners can access necessary information, textbooks, videos, and other resources anytime and anywhere. This is especially important for remote learning and for students in rural areas.

##### b. Development of critical thinking and reasoning

The use of interactive technologies develops students' thinking abilities. Online exercises, tests, and gamified learning systems help students develop problem-solving skills and critical thinking. Moreover, digital technologies allow students to learn from their mistakes and improve in subsequent lessons.

### c. Professional development for teachers

The effective use of educational technologies also creates opportunities for teachers' professional growth. Online courses, webinars, and other resources improve teachers' pedagogical skills, which ultimately leads to an improvement in the quality of education.

## 3. Challenges in the Effective Use of Educational Technologies

### a. Availability of technology resources

Not all areas have the same access to the technical resources (computers, internet connections, software) necessary for the effective use of educational technologies. Another challenge is the lack of time and resources for teachers to learn these technologies, which can hinder their effective use.

### b. Adapting students to technologies

Not all students adapt to technologies at the same rate. Some students know how to use online resources effectively, while others struggle with using these technologies. This issue, particularly in areas with limited access to technology, can hinder students' development.

### c. Need for enhancing teachers' digital competencies

For some teachers, learning new educational technologies can be challenging. More attention should be given to enhancing teachers' digital competencies and familiarizing them with modern technologies. Otherwise, the effective use of technologies may be limited.

## CONCLUSION

The effective use of educational technologies not only improves students' learning processes but also greatly influences teachers' professional development. Digital technologies make the learning process more interactive, effective, and engaging, while also enhancing and solidifying students' independent learning and critical thinking skills. However, to fully and effectively utilize these technologies, it is necessary to account for the required resources, teachers' digital competencies, and students' adaptability to technology. Developing English language teachers' professional competence during the era of digital transformation will not only improve the quality of education but also help ensure teachers' global competitiveness. By learning modern pedagogical technologies, engaging in online platform-based professional development, applying innovative methods, and involving in scientific activities, teachers should continuously enhance their competencies.

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