



President of Uzbekistan Shavkat Mirziyoyev noted about the third Renaissance and new Uzbekistan that "we have put before ourselves the glorious gift of building the foundation of the third renaissance in our country, for which we must create the atmosphere and conditions that will educate the New Khwarazmians, Berunians, Ibn Sina, Ulugbek, Navoi and Babur". The third Renaissance laid out its new foundations in our country, which would later solve the problems of the global worldview facing humanity. This is even more relevant for today, because in our society the concept of the change of ideology, the place of man in the world and the path of all mankind is changing. Today, the development of the professional education system in our Republic is being carried out in order to provide employment for graduates and increase the employment of the population. In particular, in order to improve the professional education system on the basis of advanced foreign experience, to train qualified and competitive personnel for the labor market by introducing the stages of primary, secondary and secondary special professional education, and to attract employers to this process, a system of primary, secondary and secondary special professional education and differentiated educational programs were introduced. National qualification frames and professional standards were also developed. In order for a person to mature, he is obliged to master science and professions from an early age, knowledge occupies an important place in the spiritual maturation of a person and the development of society. Acquiring knowledge is both debt and assumption for every age. Human dignity is valued not by its "siymu zari", but by the ilmu craft it receives. Today we hear a lot of the phrases "New Uzbekistan" and "Third Renaissance" when we talk about our country in world arenas. We will not be mistaken to say that this country has entered a completely new stage of development in recent years, recognition of our achievements in every field.

The process of large-scale reforms on the gradual increase of employment and Real income of the population in our country is reflected in the strategy "Uzbekistan-2030" and in the priorities of the "new Uzbekistan development strategy for 2022-2026" and the strategy "Uzbekistan-2030", according to which it is possible to create an opportunity for each citizen to study at the expense of the state, increase the, the transfer of the issues of systematic participation in professional education to the disposal of the Ministry of employment and Labor Relations in full, 2-fold increase in the scale of vocational training, vocational training of a total of 1 million unemployed citizens, the introduction of a system that encourages graduates of secondary schools to take at least one profession by the state, the creation of new, tasks such as reducing the level of unemployment;

creating conditions for the full implementation of Labor and entrepreneurial activity of the Working-able population, improving the quality of Labor, professional training, retraining and expanding the system of professional development of persons in need of employment" are defined. It is of scientific and practical importance to consistently carry out the effective implementation of these tasks, to find an address solution to increase population employment, to study on the basis of sociological studies of ensuring population employment by reducing unemployment and creating new jobs, to research social mechanisms of increasing population employment<sup>2</sup>

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<sup>2</sup> Ўзбекистон Республикаси Президентининг Фармони, 28.01.2022 йилдаги ПФ-60-сон

In Uzbekistan, a number of regulatory legal acts have been adopted aimed at the development of professional education and employment, and in each legal norm we witness that the development of these areas covers various approaches. Including:

The decision of the Republic of Uzbekistan "on the state policy on youth" dated September 14, 2016, Orq-406, is aimed at the full systematization of work on the issue of youth. The decision was aimed at increasing youth activity in social, economic and cultural life, ensuring their employment, attaching great importance to vocational education, as well as creating benefits for young people in education and employment.

The resolution sets out practical activities in various areas of youth policy. Based on this, the focus is on creating favorable conditions for young people and increasing their social activity. In addition, special programs have been developed for young people to have a modern profession, ensure their competitiveness in the labor market, and employability.

The purpose of the document is to strengthen the social protection of young people, create new opportunities for them and continue reforms in the field of Education.

The law of the Republic of Uzbekistan "on education" No. 637 of September 23, 2020 aims to implement large-scale reforms in the field of Education. This law is aimed at using information technology at various stages of the educational system, including vocational education, modernizing the quality, content of education, introducing innovative methods in the educational process, ensuring the employment of young people.

The main goal of the law is to form an educational system that is in line with modern requirements and to focus on improving the professional skills and knowledge of young people. This document provides for the development of mechanisms related to youth employment, employment processes, vocational training, as well as professional standards and qualification frames.

This law is one of the important steps in the development of the educational system and the employment of young people.

The law of the Republic of Uzbekistan "on employment of the population" No. 642, adopted on October 20, 2020, is an important regulatory legal document aimed at ensuring employment, reducing unemployment and establishing the effective functioning of the labor market. This law is aimed at improving the employment system through the use of Information Technology and modern methods, ensuring employment of the unemployed and expanding employment opportunities, as well as strengthening the social protection of the moral and youth, provides for the development of employment programs for women and low-income citizens. The law is also aimed at improving organizational mechanisms aimed at ensuring employment and employment, creating personnel specialties and increasing the effectiveness of employment assistance mechanisms.

The document aims to solve social problems, train personnel to meet the requirements of the labor market, as well as coordinate requirements and opportunities for reducing unemployment.

On October 16, 2024, the President of the Republic of Uzbekistan issued Decree No. PF-158 "on professional training and training for the adoption of new measures." We want you to know what is important to you.

**The Basic Order is valid:**

The Teachings and instructions of the Prophet Muhammad (peace and blessings of Allaah be upon him);

Modern personnel, trained as teaching aids, improve every tomonlama;

Currently, work is underway on the design and construction of bridges, as well as on the design, construction and construction of bridges, as well as on the design, construction and construction of bridges, as well as on the design, construction and construction of bridges, as well as in the design, construction and construction of bridges.;

Higher and higher specialized educational institution that provides effective training for students;

In order to train them, it is necessary to teach them the skills and the skills necessary to teach them the skills necessary to teach them the skills necessary to teach them the skills necessary to teach them the skills.

By accepting orders, he, in turn, will serve Uzbekistan in training competitive specialists and ensure large-scale kangaroo cooperation.

The Presidency of the Republic of Uzbekistan 2019 September 6

PF-5812-in accordance with the order "On the development and improvement of vocational education", it is important that the professional educational branch of modern education be created and improved in the country.

The main objectives and principles of the decree include:

1. Modernization of Professional education: the decree aims to reform the system of professional education, to coordinate its content and forms with the requirements of the modern labor market. It is also envisaged to introduce new technical skills and technologies related to production into educational programs and educational institutions.
2. Adaptation to the labor market: the new decree proposes reforms aimed at strengthening the integration between the labor market and vocational training and increasing employment opportunities. For this, special attention is paid to the greater involvement of employers in the process of professional education and the training of personnel corresponding to their needs.
3. Professional standards and qualification frameworks: the need to develop new professional standards and qualification frameworks in the field of Professional Education in Uzbekistan and to create the necessary legislative and methodological foundations for their implementation is emphasized.

International experience: the decree also pays special attention to the study of foreign experiments, the introduction of effective methods from them.

decree Uzbekistan professionalñ defines the basic cadams necessary for the development of education and the training of competitive personnel corresponding to the makhnati market.

2021 of the Cabinet of Ministers of the Republic of Uzbekistan Resolution No. 163 of March 29, be one of the important documents adopted within the framework of the state program for the development of the vocational education system for 2021-2025, will determine the important junctions to ensure the transition of professional education in the country to a new boskich. The main goals and priorities of the decision:

1. Modernization of the specialist educational system: according to the state program, it is envisaged to provide highly qualified personnel of the educational system and cover its adaptation to new requirements. To do this, it is necessary to update professional standards and qualification frames, teaching methodologies, technologists and production jaraens and use innovation tools.
2. Employment and employment assurance: professionā in order to ensure the employment of graduates of education, it is envisaged to work with employers and to allow staffing in accordance with their excesses.
3. Mech market and training system integration: with the mech market, uzaro aloka and integri are aimed at improving the institutional mechanisms inherent in sochun Soha to improve development, introduce new professions, skills and skills in the training system and train competitive personnel for jobs.
4. International cooperation and experience: the resolution provides for the introduction of educational programs and mechanisms that meet popular standards, as well as the continuation of work aimed at training qualified personnel through cooperation with educational institutions.

The has decided on professional training in the field of reforming the practice of interpretation, in the field of improving and integrating interpretation. At the Presidency of the Republic of Uzbekistan in 2022, on January 28, PF-60-sonl decree "Development strategy of Uzbekistan for 2022-2026" adopted a law on the implementation of basic social and economic reforms in the country.

According to the decree, the development of Uzbekistan is the basis and goal of the development of Belgilangan, and all this is currently developing rapidly in the social, economic and cultural spheres of Uzbekistan. Strategic planning is important:

1. Economic development is the modernization of the economy and industries of Uzbekistan, strengthening the competence of Oshirish and strengthening its potential. In this regard, following the results of the construction, the skills of trained personnel and trained specialists were strengthened.
2. The development of education - The development of human capital in Uzbekistan is of great importance. During the training in the reform sphere, professional and higher education, trainings, skills and practice of teacher training were conducted over a certain period of time.
3. Information about technologies and innovations in Uzbekistan, digitalization and innovation are separate competencies. At the same time, we help our partners and partners in the fight against corruption.
4. The Society of Restoration and Social Justice develops the economy and social risks associated with ensuring its sustainability as a law, protecting human rights, and ensuring social justice.
5. Vocational training modern training programs: vocational training talent market and labor market needs compliance, vocational training manuals and courses improving the quality and effectiveness of training.

For more information, please do not hesitate to contact us if you have any questions. Comprehensive training of personnel, training specialists and specialists in the socio-economic sector is currently underway.

At the same time, as in the case of other educational institutions, there are currently various types of education, such as: higher education and vocational education based on the Yahshilash hold, a young educator and information and communication technology specialist. The objectives set out in the decree serve to develop national qualification frames and standards, coordinate professional education, support social and economic integration and train qualified personnel. Through cooperation with the Cabinet of ministers and other departments, great importance was attached to the implementation of reforms in the field of education, the development of National Professional Standards and qualification frameworks, increasing the competitiveness of personnel in each area.

The work in this decree is aimed at establishing important reforms that should be carried out by 2026 and the sustainable development of the new Uzbekistan. The decree aims to ensure that the education system in the new Uzbekistan is aligned with global standards and the training of personnel necessary for the domestic labor market by setting strategic steps regarding reforms in professional education and employment.

Employment of the population is also manifested as an urgent problem in developing and developed countries. Because the escalation of social conflicts, the urgency of domestic problems is considered a topic related to unemployment, which can be exemplified by the Euroittifac member states. Article 5 of the law of the Republic of Uzbekistan "on employment of the population"[2] separately defines "basic principles of state policy in the field of employment of the population". These are:

Ensuring equal opportunities for all citizens in the implementation of the right to work and free choice of work regardless of gender, age, race, nationality, language, social background, property status and career position, attitude to religion, faith, affiliation with public associations, as well as on the performance aspects of employees and other situations in which they do not depend on the results of:

support and encouragement of people's labor and entrepreneurial initiatives, assistance in the development of productive and creative working capacity, which provides decent conditions for working and living in them; the volatility of Labor;

providing social guarantees in the field of employment and ensuring the protection of the population from unemployment;

interstate cooperation in solving problems of employment of the population.

The topic of employment has a social content, and most of the laws and state programs adopted in our country are aimed at increasing the employment of the population. This topic is from foreign researchers P.Thompson wrote "the Nature of Work: An Introduction to Debates on the Labour Process", B. Claussen "Health and re-employment in a two year follow up or long term unemployed", R.Kegan wrote "In over our heads: the mental demands of modern life", M.Friedman is the author of "Money and Economic Development", M.Granovetter, R. Swedberg (eds.). Studied in the work of the likes of "the Sociology of Economic Life",<sup>3</sup>the authors carried out an analysis of the issue of employment, job Organization on the basis of the doctrine of Biosciences (s – R). The study of employment problems, the methods and advantages of determining the prospect, the importance and role of employment in the

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<sup>3</sup> Kegan R. In over our heads: The mental demands of modern life. Cambridge, MA: Harvard University Press, 1994.-P.57-58

development of society are studied by classical economists-scientists A.Smith, D.Ricardo, K.McConnell, A.Marshall, A.Auken, I.Fisher, P.Samuelson, D.Keynes's <sup>4</sup>works are widely covered, taking into account the connection of cause and effect. The peculiarities of employment of the population in the conditions of free market reforms, prospects, practical and theoretical problems of improving the standard of living economic scientists of the CIS countries B.Genkin, N.Volgin, Yu.Odegov, L.Kostin, M.Dolishny, I.Maslova, L.Degtyar, N.Shatalova, G.Slezinger, A.Kibanov, A.Kotlyar, A.Agabekyan, G.Avagyan, V.Plaksya, A.Kumikov, V.Biskup, D.Studied by Markovich et al.

The issue of employment of the population acquires a dynamic content, which can be distinguished into several stages. This topic is studied separately in our country, in the pre-Independence period and during the independence period. But let's show that no special attention is paid to its sociological aspects, not studied as a separate study. The stages of evolution formation of employment theory are mainly studied by the following scientists of the field science of Economics and sociology, divided into schools of theoretical doctrine<sup>5</sup>.

Currently, a number of new directions and activities have been put into practice in Uzbekistan for the effectiveness of vocational training. For example, government borrowing and subsidies: To ensure youth employment, the state is providing special grants and subsidies. It helps to develop entrepreneurial activity among young people, to implement new business projects.

Ornamented vocational education to young people: the quality of vocational education has been increased. In addition, many colleges and technical educational institutions are organizing production internships, a business acquisition course and practical classes to get acquainted with modern production processes.

For example, a 2023 study on "vocational training and youth employment" conducted in Uzbekistan analyzed the effectiveness of production-related training in schools and vocational colleges to increase youth's interest in vocational education. The results of the study showed an increase in the demand for professional education among young people based on practical experience.

The experience of vocational training aimed at ensuring the employment of young people is becoming more effective and versatile through today's reforms. To further develop the vocational training system, it is important to further strengthen socio-economic reforms, create modern working conditions, improve the mechanisms of recruitment, taking into account the social and economic situation of young people.

With this, research and developed strategies aimed at ensuring employment through vocational training are taking advantage of the changes to serve as important modern directions for the future of young people.

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