

INTERPRETATION OF SIGNIFICANCE OF GENDER EQUALITY IN THE WORLD COMMUNITY

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ABSTRACT

This article describes the relevance of the issue of gender equality, which is considered an urgent issue all over the world. The article also describes the concept of "gender equality", which is widely used in the international community - men and women can participate in the political, social and economic spheres of the state and society on an equal basis.

Keywords: gender equality, cultural history, UN, women's rights.

The concept of "gender equality", which is widely used in the international community, means that men and women can participate in the political, social and economic spheres of state and society on an equal basis. Modern in management of women manage style special has been new mentality , style and of methods the introduction a woman and male management flexible combination through efficiency and competitiveness to increase help gives _

Gender idea women the problem than usual according to wider scale study to reach mean holds Some of researchers in his opinion , such an approach is " social from "history " , " cultural history " to to pass suitable will come XX in the 90s of the century power in their relationship gender what is the equality level the fact that analysis will be done and in this men pressure mentality expressive political - cultural metaphors explained . From this situation come out of gender official admit taken and development trends of the world the most current to the problem became _ Most important , feminist of women behavior , then _ _ gender and science is science power and gender between relationships open to give focused theories learning necessity strengthened ¹.

XX to the 90s of the century come in Russia too new social cultural situation form started _ Ex of the system common decadent shows that his _ reasons not only politics and in the economy, perhaps deeper, spiritual _ of culture change and his Transformation in Russia basically go worn _ Appearance has been feminist literature , forming new ideas , scientific of the circle expansion, research direction formation scientific of the community to come into being take came Now social from the development of feminology except gender of the idea status marked and development the ground was created ².

Gender means social sex. In English , the concepts of gender (gender) - social gender and biological gender are different from each other. According to the researchers, the concept of

¹ Pushkareva N.L. Historical feminology and gender approach in historical research. In: Gender Issues in Ethnography. M.: RAN, 1998. - S.6-13.

² Zdravomyslova E., Temkina A.. Studies of Women and Gender Studies in the West and in Russia // Social Sciences and Modernity. 1990. No. 6 - S. 177-184.

gender was formed during the theoretical development of feminism, and then directly within the framework of gender studies. Equal opportunities for men and women to enjoy and control productive resources such as land, capital, equipment, real estate, and bank loans are important for achieving gender equality. Participation in the political sphere is an important indicator of the manifestation of gender equality in the society of the opportunities of men and women ³. In the 20th century, liberating women from such views, without renouncing the responsibilities of motherhood and wifehood in the family, created the opportunity to work equally with men in the society, to receive a salary commensurate with their work, to rest, to receive health care, to receive education, to vote and to be elected. The international law developed at the UN - the Universal Declaration of Human Rights (1948) and the Convention on the Elimination of All Forms of Discrimination against Women (1979) guaranteed women to have such rights. These documents call for the abolition of all restrictions on women and the provision of equal rights for women in all spheres of social life: politics, economy, culture and citizenship, regardless of their marital status. Participation of women in the socio-political life of the society helps its further development and, thus, the development of the world.

Democracy must be aware of and sensitive to gender differences. Equality of decision-making rights between women and men strengthens democracy. The international community has made the gender perspective not only a problem for the formation of democracy, but also the future of global culture. That is why it is seen as a problem ⁴.

Gender inequality hinders the sustainable and integral development of all humanity. Gender asymmetry affects not only its victims, but also its perpetrators. Although policymakers often consider gender issues only for women, a growing body of evidence now shows that gender is a much broader issue and is defined as a development issue.

Women - girls make up half of the world's population, which is equal to half of the human capacity. Gender equality, which is one of the most important human rights, plays a key role in ensuring peace and harmony in society and in fully realizing human potential on the basis of sustainable development ⁵.

Gender equality is a fundamentally important factor in achieving the UN development goals in the 21st century. Accordingly, improvement and implementation of gender approaches remains a key issue in achieving social justice, equality and sustainability of human development. Effective implementation of issues set by the UN

The search for ways to achieve this led to the development of new gender approaches ⁶. Today, the world community is creating international mechanisms with a proper understanding of the role of women in human development. In particular, the adoption of the Convention on the Elimination of All Forms of Discrimination against Women's Rights by the UN General Assembly on December 18, 1979 is proof of our opinion. The problems identified in the

³ Ayolga ehtir. - T .: 1999. - 143-144 betlar.

⁴ NamDU ilmiy ahborotnomashi - NamSU Scientific Bulletin 2020 yil 4-sleep 22 8bet.

⁵ <http://www.ungei.org>

⁶ Society and innovations – Obshchestvo i innovatsii – Society and innovations Special Issue – 7 (2021) / ISSN 2181-1415 - page 56

Convention are multifaceted. In addition to clarifying the relevance of the problems of ending discrimination in various forms, it also reflects the important provisions related to raising the position of women as equal human beings, their political, socio-economic and cultural rights, equal rights with men, and motherhood.

The UN General Assembly also clarified the concept of "violence against women" in its Declaration adopted in 1993, recognizing it as the result of historically created inequality between husband and wife, emphasizing the idea that women now have the right to fully enjoy human rights, and that women's full enjoyment of human rights does not have the roots of domestic violence means that he is sure that he will do it ⁷. Since the adoption of the Declaration, significant changes have occurred in the achievement of equal justice between men and women throughout the world. Women's issues have been on the agenda of international conferences. Laws providing women's rights, freedoms, equal rights and opportunities have been adopted in many countries.

Representatives of nationalities living in the territory of Central Asia have recognized the existence of family violence. This phenomenon indicates that the patriarchal attitude towards women is preserved in our region. We cannot connect the evils of violence with the economic changes observed in our country. Domestic violence also exists in economically disadvantaged or poor countries. For example, on May 1-2, 1998, in connection with the declaration of this year as the "Year of the Family" in Uzbekistan, the American Embassy in Uzbekistan held a seminar on "Violence in marriage - the US experience". Uzbekistan has joined all international agreements and agreements protecting human rights, including documents on the protection of women from violence. The Beijing Declaration and Platform for Action adopted at the Fourth International Conference on Changing the Status of Women, attended by representatives of 189 countries of the United Nations, reflect the new international obligations of states to eliminate any discrimination against women and any obstacles to achieving equality ⁸. Gender equality is not only a human right, but also an opportunity for society to overcome the most pressing challenges of our time, from the economic crisis and global pandemics to climate change and the rise of poverty. These issues disproportionately affect women. At the same time, women have the ideas and leadership qualities to solve them.

These topics were discussed today at the Forum of Central Asian women leaders held in parallel with the next consultative meeting of the leaders of the Central Asian countries ⁹. Regional forum progressive gender policy done in

raising cooperation strengthening and advanced experience with to exchange help gave. The Chairman of the Senate of the Oliy Majlis of the Republic of Uzbekistan Tanzila Narbaeva in her speech noted that in May 2021, the Senate of the Republic of Uzbekistan approved the national strategy for achieving gender equality by 2030. "The document includes a number of areas such as systematic training of reserve women on the basis of special programs, their appointment to leadership positions, development of women's entrepreneurship, expansion of

⁷ United Nations: Key Factors. T.: UN Office. 2001. p. 272-273.

⁸ UN: Key Factors. -T.: UN representative office in Uzbekistan. 2001.- Pages 51-52.

⁹ Expanding women's rights and opportunities in Central Asia / International cooperation 06.08.2021 | 1532

opportunities to use financial resources," said T.Narbaeva ¹⁰. At the end of the forum, the dialogue participants agreed on the need to further expand cooperation, share positive experience to ensure the effective functioning of this regional platform, and make an important contribution to deepening regional partnership for the benefit of the Central Asian countries. In conclusion, it should be said that in the world community, the scientific and practical work carried out in the field of women's social activity, protection of their interests, gender equality, changing roles of women, expansion of their rights and opportunities is important. In the years of independence of the Republic of Uzbekistan, the legislation regulating the political and economic spheres, the created legal and organizational mechanisms indicate that the policy of ensuring equal gender opportunities in all spheres of society has been chosen, that is, the laws of the Republic of Uzbekistan treat women on equal terms with men: the right to work, the same in employment. to have opportunities; to choose a free profession; getting an education; provides social security, health care and rights to work in safe working conditions if retired, unemployed, sick or disabled.

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