

THE ROLE OF TRADE UNIONS IN INCREASING SOCIAL AND POLITICAL ACTIVITY OF YOUNG GENERATION

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ABSTRACT

The article analyzes the role of trade unions in increasing the social and political activity of young people in the conditions of modernizing Uzbekistan.

Keywords: Action strategy, development strategy, youth union, intellectual, collective agreement, socio-political activity.

INTRODUCTION

In the conditions of the modernizing Uzbekistan, by our President's broad and comprehensive promotion of the idea of "Strategy of actions to development strategy" based on the principles of goodness and humanity, radical reform of all socio-economic and political spheres, implementation of work and entrepreneurial activities for the population, including the youth, as well as in the life of the society the door of wide reforms was opened for active participation.

RESEARCH METHODS

As we all know, today Uzbekistan has entered a period of fundamental changes in all spheres of socio-economic development, state and society building. The great reforms being carried out in our country, of course, require a fundamental change in the activities of trade unions. In this regard, the adoption of the Law "On Trade Unions" was a practical proof. It should be emphasized that there is still a tendency in society to view the trade union as a charitable organization that distributes passes to resorts, organizes holiday events, and helps when going on vacation.

RESULTS AND DISCUSSIONS

Nowadays, trade unions are a great force with more than five and a half million members, and it is instructive to protect the rights of workers, to increase their intellectual and creative abilities, and to further strengthen their sense of civic responsibility and involvement in the ongoing socio-economic and political reforms. is doing work.

It should be pointed out that in our society, it is important to ensure the social activity and employment of young people, to achieve the effectiveness of spiritual and educational work conducted with them, to increase legal literacy, and to form a civic position in them.

The Law of the Republic of Uzbekistan "On State Policy Regarding Youth" adopted on September 14, 2016, the PD of August 14, 2018 "On measures to raise morally, morally and physically perfect young people, to raise the quality of their education system to a new level" - Trade union organizations have been doing important work to ensure the implementation of the decision No. 3907.

In this regard, protection of the socio-economic rights and legal interests of young people who are engaged in work and learning, attracting them to trade unions, training trade union activists and filling their ranks with young people is put on the agenda as one of the urgent tasks facing trade unions.

In 2008, the Youth Council of the Federation of Trade Unions was established, and in 2017, it was transformed into a youth association and began to carry out its activities in all branch and regional trade union associations. It is worth noting that the chairmen of the youth associations are the advisers of the heads of the trade union bodies. Issues related to youth policy are reflected in the general agreement, network and regional agreements, as well as collective agreements, which are drawn up every three years on socio-economic issues.

In particular, in 2016, more than 20,000 young employees were given social assistance worth about 10 billion soums through collective agreements and agreements. Trade union organizations regularly participate in the implementation of the “Program of additional measures aimed at the implementation of the state policy on youth in the Republic of Uzbekistan”.

As it was mentioned, in 2016, 2 thousand 330 students studying in higher educational institutions were partially reimbursed through collective agreements for the protection of socio-economic interests of young people and ensuring the right to work. In addition, thousands of young workers were helped to retrain and improve their skills. About 6,000 mentor-employees who take graduates of higher and secondary special education institutions as apprentices and teach them the secrets of their profession have been encouraged. In addition, interest-free loans were granted to employees in the mobilization reserve for military service, and additional payments were made to young specialists who are working in enterprises for the first year after graduating from higher and secondary special vocational education institutions.

In order to ensure the active participation of trade unions consisting of about 50 percent of young people in the implementation of the five important initiatives put forward by the President of the Republic of Uzbekistan Sh.M. Mirziyoev, a plan of measures has been developed, consisting of targeted and time-bound tasks for the implementation of each initiative of the federation.

In addition, on the initiative of the youth association of the Federation of Trade Unions of Uzbekistan, “TEMP-2019 Youth Forum of Tashkent International Trade Unions was held in June 2019”. About 120 young people from 20 countries of the world and more than 100 active young people of trade unions of Uzbekistan participated in the forum. Of course, the organization of such a meeting will create a foundation for international trade unions to exchange experience among young people, to solve problems awaiting solution in the work process, and to strengthen peace and mutual cooperation.

On the initiative of the trade unions, the “Addressed program for the construction, reconstruction and capital repair of children’s recreation and health centers”, which has been implemented every year since 2012, was adopted. For example, the “Sukh” children’s recreation center, established by the Federation of Trade Unions of Uzbekistan in the Sukh district of Ferghana region, covers an area of almost 5 hectares, has 200 beds, and has the ability to rest and rehabilitate 1000 children in the summer season. 27,560,000,000 soums have been allocated for the construction work in this place.

It should be noted that the practice of directing the efforts and capabilities of state and public organizations to ensure quality recreation and health of children on the basis of social partnership is one of the unique systems created in our country. It should be noted that during the last five years, 8 modern children's camps were built and commissioned by the Federation of Trade Unions on the initiative of the head of our state. As a result, an additional 9,000 children can be cured every year.

In the comprehensive development of modernized Uzbekistan, it is appropriate to pay special attention to the following areas in the course of fulfilling the huge tasks aimed at ensuring the legal socio-economic rights and interests of young people under the responsibility of trade unions:

- To provide specific mechanisms for increasing social and political activity of young people;
- Use of effective means of ensuring employment, labor protection and safety;
- Ensuring adequate payment for labor, increasing the effectiveness of social protection;
- Elimination of the problems noted in the "Youth Register";
- Creating opportunities for youth to further expand their activities in the private sector;
- To enable young people to use various means of continuously expanding their intellectual competence;
- Regularly implement additional benefits for young workers who are extremely dangerous and harmful to their health and work in harsh working conditions;
- Use of effective methods of expanding the participation of young people in the implementation of law-making.

CONCLUSION

So, in short, young people's social activity has been increasing day by day. In increasing economic and political activity, the role of trade unions, which are the leaders of public organizations, is of great importance.

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