

## THE DIFFERENCE BETWEEN LEADER AND BOSS IN MANAGEMENT

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### ABSTRACT

This article gives a detailed description of the concepts of boss and manager and describes the differences between them with special emphasis.

**Keywords:** Boss, leader, manager, management, leadership, people, power, chief, level, quality, work, influence, idea, knowledge.

### INTRODUCTION

While the terms "boss" and "leader" are often used interchangeably in the corporate world, there are many differences between the two. One of the main differences is that the person who is the boss has an Assigned Leadership and is only authorized to perform tasks. True leaders demonstrate Emergent Leadership by influencing others to accomplish their tasks. When it comes to difference, it's easy to tell if someone has real leadership or is just the boss. The leader may be the boss, but the boss is not necessarily the leader.

As the boss (manager), you control the group of employees, day-to-day tasks and processes, and make sure that things run smoothly. You are responsible for solving day-to-day problems, holding employees accountable, and ensuring that work gets done. The main reason people leave their jobs is because they have bad bosses. The problem is that many bosses become ineffective leaders, which in turn makes employees feel useless and unsettled in the corporate environment and results in frequent team changes.

The leader, in turn, has the power to govern, but tends to exert a more positive influence. The word "conductor" is synonymous with the word "leader" and is defined as the main performer of the group. We are by no means mistaken if we say: "The leader is the leading horse in the cart scenario." Smiley The leader is a laudable example of persecution of his subordinates. He inspires his followers to work and reach his level of knowledge, which in turn helps to increase the skills and experience of employees. Thus, as a result of clear instructions from the leader, the team becomes stronger, and this contributes to the development of the skills of each follower.

A key factor in the success of any organization is the quality of leadership shown to employees, which motivates them to perform better. Have you ever thought that a boss can be a leader, but not all bosses are leaders? There is a line of demarcation between the character and characteristics of these two personalities. While the boss is giving orders to his subordinates, the leader, setting an example, influences his followers.

The leader convinces his people to act in a certain way to achieve the goals of the organization. A boss can be recognized as a leader if he constantly guides him in the performance of his tasks and demonstrates his abilities. In this article, we have sorted out all the differences between a boss and a leader.

## **Boss**

The person who gives orders to employees and behaves with authority, seeks management and tells his people what to do, is the Boss.

Boss refers to the person who is in charge of an employee or organization. He is the one to whom the workers obey, i.e. immediate supervisor of the workforce. He controls employees, orders, entrusts them with tasks and responsibilities and has the right to make decisions on certain issues.

There is no formal title such as "chief" in an organizational chart, but the term indicates a person who is the owner or designated head of an organization, department, unit, or unit. Therefore, the boss can be an executive, a manager, a director, or any other person working at a higher level.

Boss means to give orders, power and control. The boss can even be described as "I'm always right" in human form. The leader inspires the team to learn, grow and succeed. The leader recognizes the strengths of his employees and uses them properly, seeking to enhance their weaknesses. It provides employees with an environment in which they can think for themselves and solve problems on their own. Speaking in football language, the leader is not a defender, but a striker. Instead of blaming employees when things go wrong, he helps his team be more productive and do things right.

## **Leader**

A leader is a person who influences, inspires, supports and encourages a group of people and constantly works to achieve goals.

The term leader is defined as a person who has the ability to influence others and inspire them to achieve goals. He is one who occupies a dominant position and leads others by his example. This is a man with a visionary vision, who remains true to his goal and constantly strives to achieve it. He sets an example in such a way that people are motivated to follow his footsteps or directions.

A leader is a person who leads his followers, inspires, motivates and guides them in various matters. On the other hand, a boss is someone who is the owner of the business or is appointed by the owners to be in charge of the workplace. The difference between these two concepts is a matter of psychology, that is, the vision through which we see the world. If you are playing the role of the boss, you must be strict with your employees in order to get work from them, otherwise they will start fooling you.

The leader is always looking for a way to develop the team. If an employee encounters an obstacle and turns to the manager for a solution, the leader will help him solve the problem and show him trust, and not just tell the employee how to solve the problem. This approach will give the employee the confidence to move forward, add value, and solve the problem on their own. Employees usually turn to a manager not because they feel incompetent, but because they don't know how to approach a problem. At the same time, it should be borne in mind that a direct referral is not an option, you need to ask the employee what he thinks about this, sometimes they need encouragement.

**Qualities of a Good Leader:**

- Foresight
- Excellent communication skills
- The art of influencing and motivating others
- Stimulates work
- clear goals
- Appreciate others
- Set examples
- Takes responsibility
- Does the right thing

**Key Differences Between Boss and Leader:**

The essential differences between a boss and a leader are discussed in the following paragraphs:

- The boss is the responsible person in the office who gives orders to employees and behaves with authority, seeks control and tells his people what to do. A leader is a person who leads others by influencing, inspiring, supporting and encouraging a group of people and constantly working towards a goal.
- The boss has employees and the leader has followers.
- The boss rules and manages with fear, while the leader innovates and inspires confidence.
- The boss earns respect by his authority or seniority, but the leader earns respect for himself by his conduct, good will, and quality of character.
- The boss is always focused on profit. Conversely, a leader is people-oriented.
- The boss exercises control, unlike the leader who seeks commitment.
- The boss makes decisions based on the standards, norms and rules of the organization. Unlike a leader whose behavior is based on values.
- The boss knows very well how to accomplish a certain task. On the contrary, the leader shows his followers how to properly complete the task.
- The boss assigns tasks and delegates responsibilities to his people. However, the leader delegates authority.
- The boss tells the employees what to do. On the other hand, the leader teaches employees what to do.
- The boss puts the blame for the breakdown and points out who is wrong. Unlike the leader who fixes the breakdown and determines what is wrong.

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