MUTUAL DYNAMIC EFFECT OF HR AND ADMINISTRATIVE CULTURE

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ABSTRACT

Good government requires good people. Human resources are the most important asset of any organization. In these challenging times the development of human capital is not a luxury or a fancy term, but it is indeed a prerequisite for a functioning government. The changing role of the State as well as new international forces have resulted in the need for new skills, attitudes and behaviors among public officials at all levels. It is not surprising then that the core competencies for the public sector of the 21st century differ in many ways from the past, especially as the demands placed on public servants, in terms of skills, knowledge and capacities, are rapidly increasing and becoming more complex. Democracy and good governance are a goal in itself.

KEYWORDS: Human resources, Democracy, good governance.

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