A COMPARATIVE STUDY OF JOB SATISFACTION AMONG MANAGEMENT TEACHERS OF MBA COLLEGES AT SOUTH RAJASTHAN BASED ON MOTIVATIONAL FACTORS

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ABSTRACT:
Good management teachers are the requirement and pre-requisite for the success of an MBA college. With the rapid growth of trade and finance social contribution of management teachers are also considered as their increasing role while in return they also have their concerns regarding their job satisfaction. A satisfied and well-adjusted management teacher is behind the creation of good future managers and their satisfaction comes from their own institution and the work environment, also known as motivational factors. In the light of this background, the aim of this study is to analyze the job satisfaction level on the basis of motivational factors. For this purpose the Job related Motivational factors were identified and then the perceptions of 220 management teachers were sought on various dimensions. The data were analyzed by using multiple regression and ANOVA analysis with SPSS-19 software to identify the factors responsible for motivational Job satisfaction. The analysis revealed that three factors Cooperation received by my colleagues, Opportunities to make decision and Freedom of adopting working methods/ responsibility revealed the job satisfaction in Management teachers of South Rajasthan.

KEY WORDS: Management Teachers, Job Satisfaction, Motivational Factors, Multiple regressions, ANOVA, South Rajasthan.

REFERENCES


