ANALYSING SATISFACTION FROM HRD PRACTICES AMONGST BANK EMPLOYEES

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ABSTRACT:
It has observed that HRD practices are commonly offered and applicable for both public and private banks and the awareness about the HRD practices are significantly related with the earned benefits from the activities. The HRD practices examined under the study by taking variables as training and development, performance appraisal, career planning, employee participation, job definition, compensation, selection, organization development, employee welfare and quality of life, self-renewal, reward system and team spirit. The results revealed that for the sampled banks SBI and ICICI the research work found positive for the relationship between the HRD practices and employee performance, HRD effectiveness and organization development, HRD functions application and related satisfaction of the bank professionals. It has been observed that the private and public sector banks both follow HRD / M Practices suiting to their bank professional are needs customization.

KEYWORDS: HRD, Public bank, Private bank, Satisfaction, Employees.

REFERENCE